

MLK: Our Day!

DEMANDS. WHAT WE'RE FIGHTING FOR



End to Racial Profiling: Mayor Linville and Chief Cook deny their police racially profile. Our communities of color say otherwise. The accounts from community members, early data, and other indications show significant racial profiling in our area. Bellingham Police Department recently changed their policy to allow stopping and detaining of suspected immigrants, and calling Customs and Border Patrol. *Stop denying the lived experiences of local communities of color!*

Community Control: we need a *strong* Civilian Oversight Commission. *Police can't police themselves.*

Data Collection: stop spending public funds on racial profiling and ineffective policing policies and practices. *Start investing in ways to keep our community safe by collecting and sharing comprehensive data.*

Demilitarization of Police: police should protect the people and all members of our community, not use military gear, equipment and tactics against the people.

Training: mandate consistent, effective *implicit bias training* for all law enforcement officers, staff, supervisors, municipal employees, and government contractors.

MLK: Our Day!

DEMANDS. WHAT WE'RE FIGHTING FOR



End to Racial Profiling: Mayor Linville and Chief Cook deny their police racially profile. Our communities of color say otherwise. The accounts from community members, early data, and other indications show significant racial profiling in our area. Bellingham Police Department recently changed their policy to allow stopping and detaining of suspected immigrants, and calling Customs and Border Patrol. *Stop denying the lived experiences of local communities of color!*

Community Control: we need a *strong* Civilian Oversight Commission. *Police can't police themselves.*

Data Collection: stop spending public funds on racial profiling and ineffective policing policies and practices. *Start investing in ways to keep our community safe by collecting and sharing comprehensive data.*

Demilitarization of Police: police should protect the people and all members of our community, not use military gear, equipment and tactics against the people.

Training: mandate consistent, effective *implicit bias training* for all law enforcement officers, staff, supervisors, municipal employees, and government contractors.